

PERSON SPECIFICATION

TEACHING ASSOCIATE

Ref: A1886

Criteria	Essential/ Desirable	Application Form /Supporting Statement/ Interview *
A PhD or equivalent in Psychology or cognate discipline. Given the temporary nature of the post a thesis within weeks of submission, coupled with references to support a statement that this is the case, would suffice.	Essential	Supporting Statement
The ability to contribute to administrative duties relevant to the effective running of the Department, including a clear indication of the ability to administer courses at the undergraduate level.	Essential	Supporting Statement/Interview
Experience of, or clear potential for, teaching in Higher Education (both undergraduate and postgraduate) including small- and large-group teaching, in core areas of the BPS curriculum.	Essential	Supporting Statement/Interview
Experience in processing student assignments and providing feedback conducive to student learning.	Essential	Supporting Statement/Interview
The ability to relate to, motivate and teach students and to perform pastoral functions successfully.	Essential	Interview
Please write a statement in support of your application, including the rationale for working at Lancaster University and any further information you feel relevant.	Essential	Supporting Statement
Research strengths that are complementary to those of the Department.	Desirable	Application Form/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.